

Erste Group Bank AG

27th Annual General Meeting – Voting Results

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Securities:

AT0000652011: Ordinary shares, non-par value (Stammaktien o.N.)

The venue of the Annual General Meeting within the meaning of sec. 106 (1) Stock Corporation Act (AktG) was the Company's registered office at Erste Campus, 1100 Vienna, Am Belvedere 1.

The Annual General Meeting of Erste Group Bank AG on 10 November 2020, 10:00 am (Vienna Time/CET) was held as a "virtual Annual General Meeting" on the basis of sec. 1 (2) COVID-19 Company Law Act (COVID-19-GesG), Federal Law Gazette I No 16/2020 as amended by Federal Law Gazette No 58/2020 and COVID-19 Company Law Ordinance (COVID-19-GesV) (Federal Law Gazette II No 140/2020), taking into account the interests of both company and the participants.

Published in the Official Journal of Wiener Zeitung on 13 October 2020, No 200.

Record date and right to attend the AGM: 31 October 2020 (24:00 Vienna Time).

Items 2-8 on the agenda of the AGM were approved with the required majority.

The voting results are also available at our website at:

<http://www.erstegroup.com/en/investors/events/agm>

Agenda:

1. Presentation of the approved annual financial statements, the management report and the (consolidated) corporate governance report of the management board, the (consolidated) non-financial report, the draft resolution on the appropriation of profit as well as the report of the supervisory board for the financial year 2019, and presentation of the consolidated financial statements and the group management report for the financial year 2019.
2. Resolution on the appropriation of the 2019 profit.

Presence: 2,161 shareholders with 303,481,985 votes.

Number of shares voting valid: 303,374,225

Those correspond to this portion of the registered capital: 70.58%

Total number of valid votes: 303,374,225

FOR-Votes: 2,143 shareholders with 303,019,734 votes.

AGAINST-Votes: 14 shareholders with 354,491 votes.

ABSTENTIONS: 4 shareholder with 107,760 votes.

3. Resolution on granting discharge to the members of the management board with regard to the financial year 2019.

Discharge to Mr. Bosek

Presence: 2,160 shareholders with 303,480,973 votes.
Number of shares voting valid: 303,176,899
Those correspond to this portion of the registered capital: 70.54%
Total number of valid votes: 303,176,899
FOR-Votes: 2,136 shareholders with 302,096,665 votes.
AGAINST-Votes: 9 shareholders with 1,080,234 votes.
ABSTENTIONS: 15 shareholders with 304,074 votes.

Discharge to the remaining members of the management board

Presence: 2,160 shareholders with 303,480,973 votes.
Number of shares voting valid: 303,176,899
Those correspond to this portion of the registered capital: 70.54%
Total number of valid votes: 303,176,899
FOR-Votes: 2,137 shareholders with 302,096,812 votes.
AGAINST-Votes: 8 shareholders with 1,080,087 votes.
ABSTENTIONS: 15 shareholders with 304,074 votes.

4. Resolution on granting discharge to the members of the supervisory board with regard to the financial year 2019.

Presence: 2,157 shareholders with 303,456,793 votes.
Number of shares voting valid: 302,849,813
Those correspond to this portion of the registered capital: 70.46%
Total number of valid votes: 302,849,813
FOR-Votes: 2,086 shareholders with 300,955,996 votes.
AGAINST-Votes: 27 shareholders with 1,893,817 votes.
ABSTENTIONS: 44 shareholders with 606,980 votes.

5. Appointment of an additional auditor for the audit of the annual financial statements and the management report as well as the group financial statements and the group management report for the financial year 2021.

Presence: 2,161 shareholders with 303,481,985 votes.
Number of shares voting valid: 303,371,654
Those correspond to this portion of the registered capital: 70.58%
Total number of valid votes: 303,371,654
FOR-Votes: 2,136 shareholders with 302,747,001 votes.
AGAINST-Votes: 12 shareholders with 624,653 votes.
ABSTENTIONS: 13 shareholders with 110,331 votes.

6. Supervisory board election

6a. Reduction of the number of supervisory board members appointed by the annual general meeting from thirteen to twelve.

Presence: 2,161 shareholders with 303,481,985 votes.
Number of shares voting valid: 299,266,785
Those correspond to this portion of the registered capital: 69.63%
Total number of valid votes: 299,266,785
FOR-Votes: 2,143 shareholders with 298,958,170 votes.
AGAINST-Votes: 11 shareholders with 308,615 votes.
ABSTENTIONS: 7 shareholders with 4,215,200 votes.

6b. Reelection of Maximilian Hardegg to the supervisory board

Presence: 2,161 shareholders with 303,481,985 votes.
Number of shares voting valid: 302,854,338
Those correspond to this portion of the registered capital: 70.46%
Total number of valid votes: 302,854,338
FOR-Votes: 732 shareholders with 187,780,078 votes.
AGAINST-Votes: 1,398 shareholders with 115,074,260 votes.
ABSTENTIONS: 31 shareholders with 627,647 votes.

6c. Election of Friedrich Santner to the supervisory board

Presence: 2,161 shareholders with 303,481,985 votes.
Number of shares voting valid: 303,357,172
Those correspond to this portion of the registered capital: 70.58%
Total number of valid votes: 303,357,172
FOR-Votes: 2,125 shareholders with 302,030,147 votes.
AGAINST-Votes: 22 shareholders with 1,327,025 votes.
ABSTENTIONS: 14 shareholders with 124,813 votes.

6d. Election of András Simor to the supervisory board

Presence: 2,161 shareholders with 303,481,985 votes.
Number of shares voting valid: 303,356,041
Those correspond to this portion of the registered capital: 70.58%
Total number of valid votes: 303,356,041
FOR-Votes: 2,127 shareholders with 302,764,367 votes.
AGAINST-Votes: 17 shareholders with 591,674 votes.
ABSTENTIONS: 17 shareholders with 125,944 votes.

7. Resolution on the remuneration policy setting out the principles for emoluments payable to management board members and supervisory board members.

Presence: 2,161 shareholders with 303,481,985 votes.
Number of shares voting valid: 302,939,598
Those correspond to this portion of the registered capital: 70.48%
Total number of valid votes: 302,939,598
FOR-Votes: 533 shareholders with 170,031,003 votes.
AGAINST-Votes: 1,601 shareholders with 132,908,595 votes.
ABSTENTIONS: 27 shareholders with 542,387 votes.

8. Resolution on the amendment of section 19 of the articles of association

Presence: 2,161 shareholders with 303,481,985 votes.
Number of shares voting valid: 303,358,733
Those correspond to this portion of the registered capital: 70.58%
Total number of valid votes: 303,358,733
FOR-Votes: 726 shareholders with 200,216,057 votes.
AGAINST-Votes: 1,422 shareholders with 103,142,676 votes.
ABSTENTIONS: 13 shareholder with 123,252 votes.