

Wienerberger AG
Company Register Number 77676f
ISIN AT0000831706

Invitation

to the **145th Annual General Meeting**
on **Friday, May 16, 2014, at 10:00 am**
in Hall F of the Austria Center Vienna, Bruno-Kreisky-Platz 1, 1220 Vienna

Agenda

1. Presentation of the approved Annual Financial Statements for the 2013 financial year and Review of Operations for the company, which was combined with the Review of Operations for the group, as well as the Corporate Governance Report, the Consolidated Financial Statements for the 2013 financial year and the Report of the Supervisory Board on the 2013 financial year
2. Resolution on the use of profit as shown in the Annual Financial Statements for 2013
3. Resolution on the release of the members of the Managing Board from liability for the 2013 financial year
4. Resolution on the release of the members of the Supervisory Board from liability for the 2013 financial year
5. Elections to the Supervisory Board
6. Election of the auditor of the Annual Financial Statements and Consolidated Financial Statements for the 2014 financial year
7. Authorized Capital with the possibility of excluding subscription rights
8. Resolution on authorization to buy back own shares and sale of treasury shares

Documents for the Annual General Meeting

The following documents will be available for review by shareholders no later than **Friday, April 25, 2014** at the registered headquarters of the company in 1100 Vienna, Wienerberg City, Wienerbergstrasse 11, during regular business hours on Monday to Thursday between 9:00 am and 5:00 pm and on Friday between 9:00 am and 3:00 pm:

- Annual report for 2013, including the IFRS Consolidated Financial Statements for 2013 and the Review of Operations for the group, the Annual Financial Statements for 2013 and the Review of Operations for the company, the Corporate Governance Report and the report of the Supervisory Board on the 2013 financial year
- Proposed resolutions on points 2-8 of the agenda
- Statements pursuant to § 87 (2) of the Austrian Stock Corporation Act, incl. curricula vitae, on point 5 of the agenda
- Reports of the Managing Board on the points 7 and 8 of the agenda

The above documents and the complete text of this invitation to the Annual General Meeting as well as forms for the granting and cancellation of a proxy in accordance with § 114 of the Austrian Stock Exchange Act will also be available by **Friday, April 25, 2014** on the Internet under www.wienerberger.com and at the Annual General Meeting.

Proof of shareholding and participation in the Annual General Meeting

Eligibility to participate in the Annual General Meeting and to exercise voting rights and other shareholder rights that apply to the Annual General Meeting will be based on the shareholding at **midnight Vienna time on Tuesday, May 6, 2014 (Record Date)**.

A person is only eligible to participate in the Annual General Meeting, if he/she is a shareholder on this Record Date and proves this status to the company.

A written **depository confirmation** as defined in § 10a of the Austrian Stock Corporation Act is considered to be sufficient proof of the shareholding. This confirmation must be received by the company no later than **Tuesday, May 13, 2014, midnight Vienna time** at one of the following addresses:

By telefax: +43 (0)1 8900 500 53

By e-mail: anmeldung.wienerberger@hauptversammlung.at (as scanned attachment: .tif, .pdf, etc.)

By mail: Wienerberger AG, Corporate Communications, Attn.: Mr. Klaus Ofner, Wienerberg City, Wienerbergstrasse 11, 1100 Vienna

Via SWIFT: GIBAATWGGMS - Message Type MT598; please indicate in the wording ISIN AT0000831706.

Depository confirmation pursuant to § 10a of the Austrian Stock Corporation Act

The depository confirmation must be issued in writing by a depository institution that maintains its registered offices in a member state of the European Economic Community or in a full member state of the OECD and must include the following information:

1. Information on the issuing institution: name/company name and address or a code commonly used in transactions between financial institutions (SWIFT code);
2. Information on the shareholder: name/company name, address, date of birth for natural persons or register and registration number for legal entities;
3. Information on the shares: number of shares held by the shareholder (ISIN AT0000831706);
4. Depository number or other designation;
5. Record date covered by the depository confirmation.

The depository confirmation to verify the shareholding must relate to the above Record Date (Tuesday, May 6, 2014, midnight Vienna Time).

Depository confirmations will only be accepted in German or English.

The filing of a depository confirmation is also considered to represent valid registration for the Annual General Meeting. The rights of shareholders to dispose over their shares will not be blocked by this filing; shareholders therefore retain the right to freely dispose over their shares after registration.

Representation by proxy

Every shareholder who is entitled to participate in the Annual General Meeting also has the right to delegate a proxy, who will participate in the Annual General Meeting on behalf of the shareholder and exercise the same rights as the shareholder who he/she represents.

The proxy must designate a specific person (a natural person or legal entity) in writing, whereby more than one person may be authorized.

The proxy must be received by the company at one of the following addresses:

By telefax: +43 (0)1 8900 500 53

By e-mail: anmeldung.wienerberger@hauptversammlung.at (as scanned attachment: .tif, .pdf, etc.)

By mail: Wienerberger AG, Corporate Communications, attn.: Mr. Klaus Ofner, Wienerberg City, Wienerbergstrasse 11, 1100 Vienna

Via SWIFT: GIBAATWGGMS - Message Type MT598; please indicate in the wording ISIN AT0000831706.

Personally: Upon registration at the venue for the Annual General Meeting

If the shareholder has designated his/her depository institution as the proxy, the institution may verify this proxy by submitting a statement together with the depository confirmation.

Forms for granting and cancelling a proxy will be sent to shareholders on request and are also available for download on the company's website under www.wienerberger.com.

If the proxy is not to be submitted personally at the registration desk on the day of the Annual General Meeting, it must be received by the company no later than **4 pm Vienna time on Thursday, May 15, 2014**.

The above rules for granting a proxy apply analogously to the cancellation of a proxy.

As a special service for shareholders, the following persons and institutions are prepared to serve as proxies for the exercise of voting rights at the Annual General Meeting in accordance with instructions:

- Mr. Michael Knap, c/o IVA Interessenverband für Anleger, Feldmühlgasse 22/4, 1130 Vienna, T: +43 664 2138740, michael.knap@iva.or.at;
- Mr. Markus Rohrer, c/o Notary Public Dr. Bernhard Kirchl, Gatterburggasse 10, 1190 Vienna, T: +43 1 368 26 58, notar.kirchl@utanet.at;
- BROADRIDGE Investor Communication Solutions Inc., 51 Mercedes Way, Edgewood, NY 11717, USA, www.proxyedge.com

Special proxy forms are available for the above persons/institutions on the company's website under www.wienerberger.com. If a proxy is granted to one of these independent representatives, the relevant form must be sent to the company as described above.

Shareholders should note that they must also meet the requirements for participation stated under "Proof of shareholding and participation in the Annual General Meeting" above, if they grant a proxy to a representative.

Anonymous participation as an “undisclosed representative” is no longer possible due to the amendment of the Austrian Stock Corporation Act.

Reference to the rights of shareholders as defined by §§ 109, 110 and 118 of the Austrian Stock Corporation Act

Shareholders whose stakes reach a combined total of **5% of share capital** and who have held these shares for at least three months prior to the filing of their motion can petition in writing for the inclusion and announcement of **additional points to the agenda** for this Annual General Meeting, if this request is received by the company in writing (with the signatures of all shareholders filing the motion) no later than **midnight Vienna time on Friday, April 25, 2014** at the following address: Wienerberger AG, Corporate Legal Services, Attn.: Mr. Bernd Braunstein, Wienerberg City, Wienerbergstrasse 11, 1100 Vienna. Each point submitted for the agenda in this manner must include a proposed resolution together with a statement of the reasons. Proof of the status as a shareholder may be provided by the submission of a depository confirmation as described § 10a of the Austrian Stock Corporation Act; this confirmation must verify that the shareholder(s) filing the motion has (have) held these shares for at least three months prior to the motion and may not be older than seven days when it is received by the company. Further requirements for depository confirmation are listed under the section on the right to participate in the Annual General Meeting.

Shareholders whose stakes reach a combined total of **1% of share capital** can submit written **proposed resolutions** together with a statement of the reasons for any point on the agenda and require that these proposals, together with the statement of reasons and any statement by the Managing Board or Supervisory Board, be published on the company's website, if this request is received by the company in writing no later than **midnight Vienna time on Wednesday, May 7, 2014** either by telefax to +43 (0)1 8900 500 53 or by mail to Wienerberger AG, Corporate Legal Services, Attn.: Mr. Bernd Braunstein, Wienerberg City, Wienerbergstrasse 11, 1100 Vienna. Any nomination for the election of a member of the Supervisory Board must include the professional qualifications of the person nominated as well as his/her professional or comparable functions and also disclose any circumstances that could give rise to concern over bias. Proof of the status as a shareholder for the exercise of this shareholder right may be provided by the submission of a depository confirmation as described in § 10a of the Austrian Stock Corporation Act; this confirmation may not be older than seven days when it is received by the company. Multiple depository confirmations of shareholdings, which only together reach the threshold of 1%, must be issued at the same time (day, time). Further requirements for the depository confirmation are listed under the section on the right to participate in the Annual General Meeting.

Every shareholder may also submit a motion on any point of the agenda (with the exception of elections to the Supervisory Board) directly at the Annual General Meeting; these motions do not require prior announcement.

On request, every shareholder must be provided with information concerning the business matters of the company at the Annual General Meeting, if this information is necessary for the correct evaluation of a point on the agenda. This right to information also covers the legal and business relations of the company to a subsidiary and to the position of the company, and also extends to the companies included in the consolidated financial statements.

Additional information on the rights of shareholders under §§ 109, 110, 118 and 119 of the Austrian Stock Corporation Act is now available on the company's website under www.wienerberger.com.

Number of shares and voting rights

At the time the invitation to the Annual General Meeting was issued, the share capital of the company totaled EUR 117,526,764.-- and was divided into 117,526,764 bearer shares with no par value. Each share carries one voting right. The company and its subsidiaries hold 2,464,138 shares as treasury stock as of the cut-off date on Thursday, April 17, 2014. No rights accrue to the company from these shares. Therefore, the number of shares eligible for participation and voting equaled 115,062,626 at the time the invitation to the Annual General Meeting was issued.

We kindly ask you to plan your arrival in sufficient time to permit the registration of the expected large number of participants and to allow for the customary security checks. Please have valid official photo identification available.

Vienna, April 2014

The Managing Board

Disclaimer

This is a working translation from the German language version and for convenience purposes only. In the event of conflict with the German language version, the German language version shall prevail.